

## THINK TANK CODE OF ETHICS

**THINK TANK's mission: To empower UA students by providing a positive environment where they can master the skills needed to become successful lifelong learners.**

THINK TANK strives to be a world-class learning center. In order to do so, THINK TANK staff adheres to all UA policies and procedures, including the standards delineated in the UA's Code of Ethics. We expect a high standard of conduct in all areas by all staff and visitors. Our mission can only be accomplished if the staff at THINK TANK, including student employees, and our partners and visitors value and practice the following principles in every aspect of our work:

*THINK TANK sets a high standard of **EXCELLENCE** by:*

- Providing a wide variety of student support in line with best practices in relevant fields
- Working with other UA departments, campus partners and other community groups
- Making all decisions and actions so as to maximize all students' academic success

*THINK TANK promotes and encourages **INNOVATION** by:*

- Offering support from all supervisors
- Encouraging and providing professional development opportunities for all employees
- Welcoming and encouraging creativity from all employees, partners and visitors

*THINK TANK creates a **POSITIVE ENVIRONMENT** by:*

- Promoting and welcoming diversity
- Viewing and understanding each person and situation holistically
- Collaborating on a regular basis among ourselves as well as with campus partners and other organizations

*THINK TANK demonstrates **INTEGRITY** by:*

- Maintaining a high level of privacy for clients and fellow staff
- Ensuring all programmatic decisions reinforce academic honesty with all students with whom we interact
- Being respectful in all interactions and communications